

## **Department of Transportation and Infrastructure**

### **Appraiser II-III**

#### **Land Agent and Senior Land Agent**

#### **Open**

#### **Three (3) positions**

#### **Property Services Branch**

#### **Fredericton**

### **Who we are**

The work we do has a positive impact on our communities and helps improve the everyday lives of New Brunswickers. Together, we are over 45,000 New Brunswickers who are passionate problem-solvers, who make a difference and are proud to call New Brunswick home.

The Department of Transportation and Infrastructure has a broad mandate and is committed to maintaining and improving New Brunswick's public infrastructure. The Department of Transportation and Infrastructure's mission is to contribute to New Brunswick's economy and quality of life by providing and supporting sustainable infrastructure that allows for the safe and efficient movement of people, goods and government services to the public. Not only is the department responsible for managing over 18,000 kilometers of provincial highways, it also manages the planning, design and construction of hospitals, schools and other government buildings.

### **What you will do**

As a member of the Land Acquisitions team, the Senior Land Agent or Land Agent will report to the Manager of Acquisitions. The successful candidate will be responsible for the following:

- conducting research and analyzing comparable sales data;
- determining values;
- negotiating with property owners;
- executing legal documents;
- conducting reviews of fee appraisals;
- inputting property negotiation data into our tracking system;
- liaising with other DTI Branches, Government Departments/Agencies as required;

### **Work environment:**

- Office location: 440 King Street, Fredericton.
- Open office layout.
- Standard hours of work: Monday – Friday.
- Regular travel throughout the province and a flexible working schedule.
- We promote a scent-reduced environment.

### **Who you are**

**Key behavioural competencies:**

- Analytical Thinking/Judgment
- Client Service Orientation
- Effective Interactive Communication
- Relationship/Network Building

**Technical competencies:**

- Knowledge of Research Methodologies, Principles and Practices
- Presentation Skills
- Planning and Organizing Skills
- Written Communication

**Essential Qualifications:**

- **Appraiser II:** University degree OR possession of a Canadian Residential Appraiser (CRA) certificate OR an Accredited Appraiser Canadian Institute certificate (AACI) OR a Senior Right-of-Way Agent (SR/WA) certificate.
- **Appraiser III:** University degree and three (3) years of experience in the field of property appraisal, evaluation and negotiation OR possession of a Canadian Residential Appraiser (CRA) certificate and three (3) years of experience in the field of property appraisal, evaluation and negotiation OR an Accredited Appraiser Canadian Institute certificate (AACI) and three (3) years of experience in the field of property appraisal, evaluation and negotiation OR a Senior Right-of-Way Agent (SR/WA) certificate and three (3) years of experience in the field of property appraisal, evaluation and negotiation.

In addition, the successful candidate must also:

- Be registered to practice real estate appraisal with the New Brunswick Association of Real Estate Appraisers. If the successful candidate is not registered, he/she will need to follow courses leading to a recognized designation in property appraisal.
- Be eligible for appointment as a Commissioner of Oaths.
- Experience with Microsoft Office Suite.
- Valid class 5 driver's license as issued by the Province of New Brunswick.

An equivalent combination of education, training and experience may be considered.

Written and spoken competence in English is required for two (2) positions; and written and spoken competence in French and English is required for one (1) position. Please state your language capability.

- Applicants must clearly demonstrate the essential qualifications to be given further consideration.
- Résumés should be in chronological order specifying education and employment in months and years including part-time and full-time employment.
- Please ensure that your preferred language of assessment is identified in your résumé.

**Asset Qualifications:**

Preference may be given to candidates that demonstrate the following assets:

- demonstrated work experience in survey, construction and subdivision plans, and/or legal documents pertaining to property transactions.

Subject to the response to this competition, candidates may be required to demonstrate on their application one or more of the asset qualifications in addition to the essential qualifications in order to be given further consideration.

**The Department of Transportation and Infrastructure offers:**

- Meaningful work and the opportunity to support New Brunswickers in times of need.
- Opportunities for career growth, professional development and training.
- Comprehensive benefits package which includes paid vacation, Health and Dental Plan, Life Insurance, Long-Term Disability and the Public Service Shared Risk Pension Plan.
- Free access to Employee and Family Assistance Program (EFAP) and services.

**SALARY:**

**Appraiser III: \$2,143.00 to \$2,692.00** bi-weekly, based on 36.25 hours per week.

**Appraiser II: \$1,773.00 to \$2,461.00** bi-weekly, based on 36.25 hours per week.

**Providing a safe workplace for all.** Your health and safety are important to us. GNB has implemented preventative measures across the organization to ensure your health and safety.

**How to apply**

We encourage applicants to apply on-line, by **January 17, 2025**, indicating competition number **(12957) 2024-D55-05**. This competition may be used to fill future vacancies at the same level.

We thank all those who apply, however, only those selected for further consideration will be contacted.

**Equal Opportunity Employer**

We are an Equal Opportunity Employer. We are committed to building a workforce that reflects the diversity of our communities in which we live and serve. We encourage and support applications from Aboriginals, persons with disabilities, and members of visible minority groups. Candidates registered with the [Equal Employment Opportunity Program](#) and veterans, who are among the most qualified, will be given preference at the time of selection.

*Let's connect. You belong here.*