

# Appraisal Institute of Canada Launches Equity, Diversity and Inclusion Council

Français



NEWS PROVIDED BY

**Appraisal Institute of Canada →**

May 12, 2021, 08:00 ET

OTTAWA, May 12, 2021 /CNW/ - The Appraisal Institute of Canada (AIC) has taken a significant step in its equity, diversity and inclusion (ED&I) efforts with the launch of its President's Council on Diversity and Inclusion. First announced late last fall by President Jan Wicherek (AACI, P.App), the Council's mission is to promote equity and diversity within the AIC and the valuation profession at large.

**Appraisal Institute of Canada launches Equity, Diversity and Inclusion Council**

May 12, 2021 - The Appraisal Institute of Canada (AIC) has taken a significant step in its equity, diversity and inclusion (ED&I) efforts with the launch of its President's Council on Diversity and Inclusion. First announced late last fall by President Jan Wicherek (AACI, P.App), the Council's mission is to promote equity and diversity within the AIC and the valuation profession at large.

The Council was created as a result of a long-term commitment to foster a sustainable culture at the AIC that recognizes and values all backgrounds, perspectives and experiences. Wicherek said.

Former AIC National President, David Ryan (AACI, F App) has been appointed as the Council's chair. The Council will have representatives from the AIC's various divisions.

The Council is composed of six members, appointed for a term of 18 months, who represent diverse backgrounds and experiences within the appraisal profession. The Council's mandate is to promote equity and diversity within the AIC and the valuation profession at large.

The Council will report to the AIC's Board of Directors. The Council's first meeting will be held on May 13, 2021.

**Appraisal Institute of Canada (AIC)**  
- Appraisal Institute of Canada President  
- Appraisal Institute of Canada Vice President  
- Appraisal Institute of Canada Secretary  
- Appraisal Institute of Canada Treasurer  
- Appraisal Institute of Canada Executive Director  
- Appraisal Institute of Canada General Counsel

More information on the Council is available at [www.aic.ca](https://www.aic.ca)


The Appraisal Institute of Canada is a not-for-profit organization. The Appraisal Institute of Canada is a member of the International Association of Banks and Finance (IABF) and the International Association of Banks and Finance (IABF).

The Appraisal Institute of Canada is a member of the International Association of Banks and Finance (IABF) and the International Association of Banks and Finance (IABF).

The Appraisal Institute of Canada is a member of the International Association of Banks and Finance (IABF) and the International Association of Banks and Finance (IABF).

[VIEW PDF](#)

Appraisal Institute of Canada Launches Equity, Diversity and Inclusion Council (CNW Group/Appraisal Institute of Canada)

"The Council and its work will go a long way towards continuing to foster a sustainable culture at the AIC that recognizes and values all backgrounds, perspectives and experiences," Wicherek said. 

Former AIC National President, David Shum (AACI, P.App Fellow), has been appointed as the Council's Chair. The council will make recommendations to the AIC Board of Directors.

The Council is comprised of six volunteers, appointed from among AIC members, who expressed interest in participating and successfully navigating the selection process. The Council's membership includes persons from across the country, with the right mix of passion and expertise to guide the AIC in achieving its ED&I objectives. The six volunteer Members appointed to the Council, include:

- Andy Pham (AACI, P.App)
- Ashita Chandra (Candidate Member)
- Christina Bhalla (Candidate Member)
- David Shum (AACI, P.App Fellow)
- Lisa Campbell (ARA, AACI, P.App)
- Peter Thompson (MIMA, AACI, P.App)

More information on the Council members is available [here](#).

The volunteers appointed to the Council will begin the important work of helping ensure that the AIC's governance structure and processes are as inclusive as the membership and public it serves. They will assist the AIC Board in fulfilling its oversight responsibilities and assessing progress towards achieving the AIC's ED&I objectives, to ensure continued alignment.

"The ultimate goal for the Council, as I see it, is to formulate measurable, actionable initiatives and recommendations that help to promote equity and diversity within the profession. We want and need to engage in more than just stock-taking and discussion," said Council Chair, David Shum.

"I am very proud of the launch of this extremely timely and relevant Council. Our organization is dedicated to providing an atmosphere free of barriers in order to promote equity and diversity. In doing so, we foster an environment that respects people's dignity, ideas and beliefs, thereby ensuring equity and diversity throughout the organization as well as the profession at large," said Wicherek.

Among the Council's first activities will be to create avenues for members of the AIC and the public at large to have meaningful engagement with the leadership to provide feedback and promote inclusivity.

The Diversity Council will also undertake the following initiatives:

- Addressing definitions of racial bias and discrimination within the AIC's governing documents, including its Code of Conduct and CUSPAP
- Explore learning opportunities in which Members may participate and engage to deepen and develop a personal understanding of bias, diversity, inclusion and equity.
- Developing recommendations for the development or modification of policies and practices that impact diversity, respect, inclusivity and equality efforts.

Feedback and comments can at any time be sent to the Council at the following address:  
[info@aicanda.ca](mailto:info@aicanda.ca)

#### *About the Appraisal Institute of Canada*

*The Appraisal Institute of Canada (AIC) is a leading real property valuation association with over 5,400 members across Canada. Established in 1938, the AIC works collaboratively with its 10 provincial affiliated associations to grant the distinguished Accredited Appraiser Canadian Institute (AACI™) and Canadian Residential Appraiser (CRA™) designations. AIC Designated Members are highly qualified, respected professionals who undertake comprehensive curriculum, experience and examination requirements. Our members provide unbiased appraisal, appraisal review, consulting, reserve fund study and machinery and equipment valuation. For more information, go to [AICanada.ca](http://AICanada.ca) or [AppraisersKnow.ca](http://AppraisersKnow.ca)*

SOURCE Appraisal Institute of Canada

For further information: Andre Hannoush, Director, Public Affairs, Appraisal Institute of Canada,  
Mobile: 613.979.7367, [andreh@aicanada.ca](mailto:andreh@aicanada.ca)

Related Links

[www.aicanada.ca](http://www.aicanada.ca)

